

# OUR PARTNER SERVICES

## EP IMPACT FELLOWSHIP

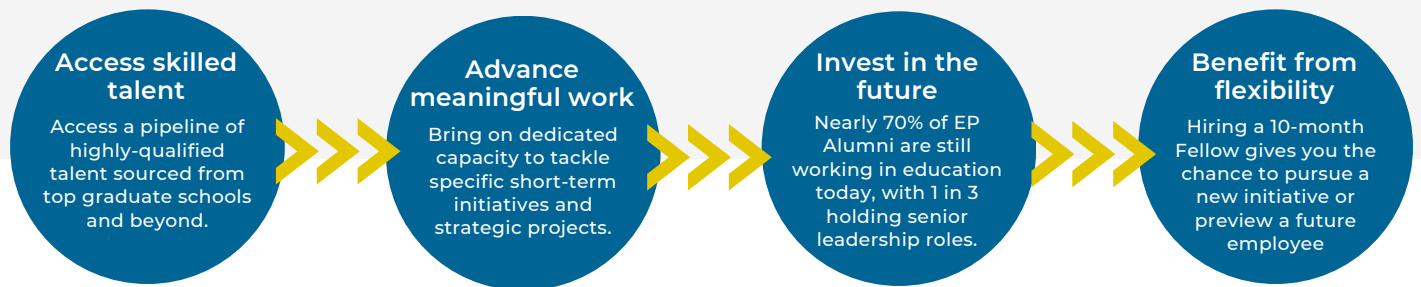
EDUCATION PIONEERS

### Grow your team's **leadership and capacity**.

Host a 10-month Impact Fellow to gain critical capacity that propels your mission forward. With 3-5 years of professional experience in **data and analytics, program/project management, operations, and strategy**, our highly-qualified Fellows help bridge skill gaps that many organizations often struggle to fill on their own.

EP's 2025 Impact Fellowship is open to organizations in the following regions: Boston, Chicago, Memphis, Newark, New York City, the San Francisco Bay Area, and Texas (Dallas/Ft. Worth, Houston, and San Antonio), and Washington, DC.

## THE POWER OF PARTNERSHIP



For more than 20 years, EP has served as a vital and unique entry point for highly skilled general management leadership talent to enter and advance in the education sector.

EP identifies your needs, matches you with top candidates, and provides access to emerging leaders with sought-after skills, while investing in their leadership development through top-tier coaching and programming.

EP's partnership fee (\$14,000) offsets the cost of recruiting high-potential talent and providing professional development. Fellows receive a \$58,000 stipend.



## IMPACTING EDUCATION NOW

EP's approach has helped 1,000+ organizations solve for very real challenges faced in today's education landscape:



- Ease the strain on overextended teams through dedicated support on key projects.
- Solve for sector challenges and pressures around post-pandemic recovery, innovation, and data-driven decision-making.
- Meet the need for fresh ideas that drive transformative change.
- Achieve organizational goals.
- Supply increased demand for talent market shortages to advance special projects and initiatives at the systems level.
- Access lasting connections for support and collaboration.



LEARN MORE

Have a project EP can support?  
Reach out to [partnerships@educationpioneers.org](mailto:partnerships@educationpioneers.org)

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EDUCATION PIONEERS

### Invest in **high-potential talent**.

Our Impact Fellows are early to mid-career professionals (typically 3+ years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives in **four core areas**.



#### DATA & ANALYSIS

Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform high-quality learning recovery strategies



#### OPERATIONS

Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems



#### STRATEGY & PLANNING

Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions



#### PROGRAM & PROJECT MANAGEMENT

Build and manage complex cross-team project plans and initiatives, such as implementing a student support program



### REFER A COLLEAGUE!

As we expand our geographical footprint, we are eager to grow our partnership network.

Please have interested colleagues reach out to [partnerships@educationpioneers.org](mailto:partnerships@educationpioneers.org) or visit [educationpioneers.org/host-a-fellow](https://educationpioneers.org/host-a-fellow)

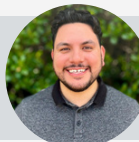
## IMPACT FELLOW SPOTLIGHTS



#### Albertina Clayton

2024 Impact Fellow  
National Alliance for  
Public Charter Schools

"I drove transformative change that strengthened our relationship with our IT Support vendor, leading to enhanced services and a more responsive partnership. The initiatives I led ensured our systems run smoother and safer, setting a new standard for operational excellence."



#### Jon Mohammad

2024 Impact Fellow  
South San Francisco  
USD

"I implemented a new applicant tracking system and onboarding module, which significantly improved data management for HR, enabling quicker and more efficient processes during peak hiring season. This led to effective, transparent hiring practices for school site administrators."



#### Terrye Davis

2024 Impact Fellow  
NYC Public Schools

"In my role, working intimately with data has allowed me to make it more accessible to partners and decision makers, actively ensuring data is being used to disrupt our inequitable systems and make an impact."



## NEXT STEPS



#### CONNECT WITH EP

Reach out to [partnerships@educationpioneers.org](mailto:partnerships@educationpioneers.org) to discuss your needs or join a virtual info session.

SPRING 2025



#### SUBMIT PLACEMENT APPLICATION

Finalize project details with your EP Partnerships Point of Contact.

SUMMER 2025



#### MEET FINALISTS

Match with and interview potential Fellows who meet your needs.

STARTING IN JULY



#### FELLOWSHIP

Your Fellow begins placement on one of two start dates.

FALL 2025