

OUR PARTNER SERVICES

EP IMPACT FELLOWSHIP

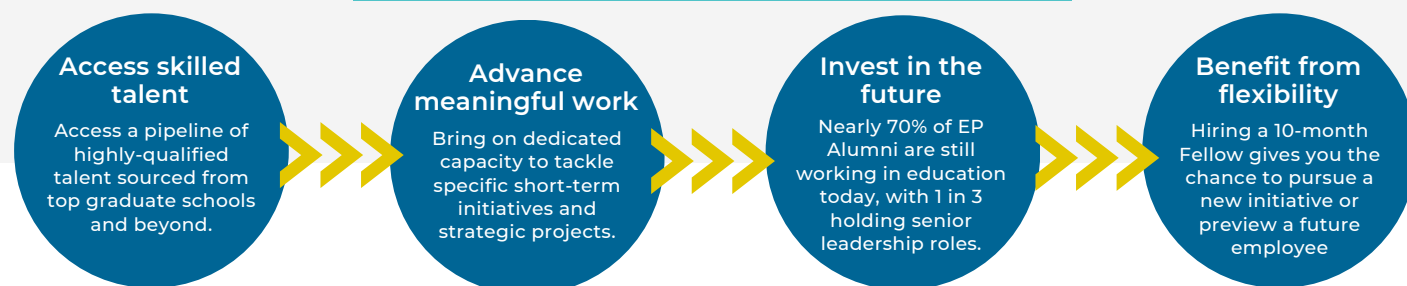
EDUCATION PIONEERS

Grow your team's leadership and capacity.

Host a 10-month Impact Fellow to gain critical capacity that propels your mission forward. With 3-5 years of professional experience in data and analytics, program/project management, operations, and strategy, our highly-qualified Fellows help bridge skill gaps that many organizations often struggle to fill on their own.

EP's 2025 Impact Fellowship is open to organizations in the following regions: Boston, Chicago, Memphis, Newark, New York City, the San Francisco Bay Area, Texas (Dallas/Ft. Worth, Houston, Austin, and San Antonio), and Washington, DC. We're also open to discussing placements with national / remote organizations.

THE POWER OF PARTNERSHIP



For more than 20 years, EP has served as a vital and unique entry point for highly skilled general management leadership talent to enter and advance in the education sector.

EP identifies your needs, matches you with top candidates, and provides access to emerging leaders with sought-after skills, while investing in their leadership development through top-tier coaching and programming.

EP's partnership fee (\$14,000) offsets the cost of recruiting high-potential talent and providing professional development. Fellows receive a \$58,000 stipend.



IMPACTING EDUCATION NOW

EP's approach has helped 1,000+ organizations solve for very real challenges faced in today's education landscape:



- Ease the strain on overextended teams through dedicated support on key projects.
- Solve for sector challenges and pressures around post-pandemic recovery, innovation, and data-driven decision-making.
- Meet the need for fresh ideas that drive transformative change.
- Achieve organizational goals.
- Supply increased demand for talent market shortages to advance special projects and initiatives at the systems level.
- Access lasting connections for support and collaboration.



LEARN MORE

Have a project EP can support?
Reach out to partnerships@educationpioneers.org

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Invest in **high-potential talent**.

Our Impact Fellows are early to mid-career professionals (typically 3+ years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives in **four core areas**.



DATA & ANALYSIS

Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform high-quality learning recovery strategies



OPERATIONS

Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems



STRATEGY & PLANNING

Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions



PROGRAM & PROJECT MANAGEMENT

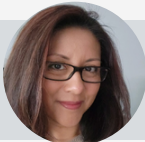
Build and manage complex cross-team project plans and initiatives, such as implementing a student support program



REFER A COLLEAGUE!

As we expand our geographical footprint, we are eager to grow our partnership network. Please have interested colleagues reach out to partnerships@educationpioneers.org or visit educationpioneers.org/host-a-fellow

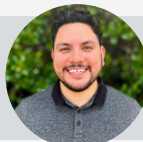
IMPACT FELLOW SPOTLIGHTS



Albertina Clayton

2024 Impact Fellow
National Alliance for
Public Charter Schools

"I drove transformative change that strengthened our relationship with our IT Support vendor, leading to enhanced services and a more responsive partnership. The initiatives I led ensured our systems run smoother and safer, setting a new standard for operational excellence."



Jon Mohammad

2024 Impact Fellow
South San Francisco
USD

"I implemented a new applicant tracking system and onboarding module, which significantly improved data management for HR, enabling quicker and more efficient processes during peak hiring season. This led to effective, transparent hiring practices for school site administrators."



Terrye S. Davis

2024 Impact Fellow
NYC Public Schools

"In my role, working intimately with data has allowed me to make it more accessible to partners and decision makers, actively ensuring data is being used to disrupt our inequitable systems and make an impact."



NEXT STEPS



CONNECT WITH EP

Reach out to partnerships@educationpioneers.org to discuss your needs or join a virtual info session.

SPRING 2025



SUBMIT PLACEMENT APPLICATION

Finalize project details with your EP Partnerships Point of Contact.

JULY 16 (SECOND ROUND)
AUGUST 22 (FINAL ROUND)



MEET FINALISTS

Match with and interview potential Fellows who meet your needs.

STARTING IN JULY



FELLOWSHIP

Your Fellow begins placement on one of two start dates.

SEPTEMBER 22 OR
OCTOBER 27