

OUR PARTNER SERVICES

EP IMPACT FELLOWSHIP

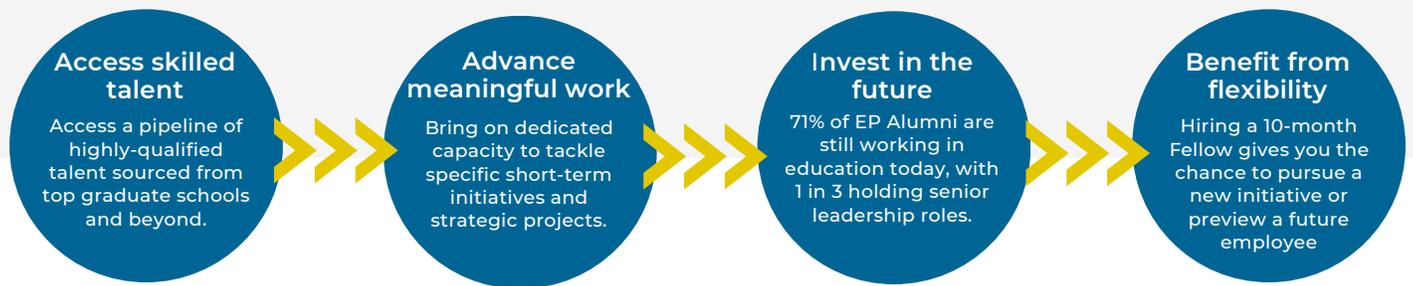
EDUCATION PIONEERS

Grow your team's leadership and capacity.

Host a 10-month Impact Fellow to gain critical capacity that propels your mission forward. With 3-5 years of professional experience in data and analytics, program/project management, operations, and strategy, our highly-qualified Fellows help bridge skill gaps that many organizations often struggle to fill on their own.

EP's 2026-27 Impact Fellowship is open to organizations in the following regions: Boston, Chicago, NYC Metro Area, the San Francisco Bay Area, Texas (Dallas/Ft. Worth, Houston), and Washington, DC. We're also open to discussing placements with national / remote organizations.

THE POWER OF PARTNERSHIP



For more than 20 years, EP has served as a vital and unique entry point for highly skilled general management leadership talent to enter and advance in the education sector.

EP identifies your needs, matches you with top candidates, and provides access to emerging leaders with sought-after skills, while investing in their leadership development through top-tier coaching and programming.

EP's partnership fee (\$14,000) offsets the cost of recruiting high-potential talent and providing professional development. Fellows receive a \$58,000 stipend.



IMPACTING EDUCATION NOW

EP's approach has helped 1,000+ organizations solve for very real challenges faced in today's education landscape:



- Ease the strain on overextended teams through dedicated support on key projects.
- Solve for sector challenges and pressures around post-pandemic recovery, innovation, and data-driven decision-making.
- Meet the need for fresh ideas that drive transformative change.
- Achieve organizational goals.
- Supply increased demand for talent market shortages to advance special projects and initiatives at the systems level.
- Access lasting connections for support and collaboration.



LEARN MORE

Have a project EP can support?
Reach out to partnerships@educationpioneers.org

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Invest in **high-potential talent**.

Our Impact Fellows are early to mid-career professionals (typically 3-5 years of work experience) who can bring relevant skills, leadership attributes, and experience to mission-critical, time-sensitive, and time-bound priorities and initiatives in **four core areas**.



DATA & ANALYSIS

Collect, analyze, and communicate quantitative and qualitative data, such as student learning progress, in order to inform high-quality learning recovery strategies



OPERATIONS

Identify systemic interdependencies to support effective implementation, such as operationalizing new family engagement communications systems



STRATEGY & PLANNING

Diagnose challenges and center equity in proposed solutions, like student-focused in-school interventions



PROGRAM & PROJECT MANAGEMENT

Build and manage complex cross-team project plans and initiatives, such as implementing a student support program



REFER A COLLEAGUE!

As we expand our geographical footprint, we are eager to grow our partnership network. Please have interested colleagues reach out to partnerships@educationpioneers.org or visit educationpioneers.org/host-a-fellow

IMPACT FELLOW SPOTLIGHTS



Rohit Kalro

2026 Impact Fellow
NewSchools Venture Fund

Codified key metrics and integrate data more deeply into day-to-day decision-making, supporting strategic deployment of capital to back education entrepreneurs and innovative ideas.



Jon Mohammad

2024 Impact Fellow
South San Francisco USD

Implemented a new applicant tracking system and onboarding module to enable efficient processes during peak hiring season and effective, transparent hiring practices for school site administrators.



Jessica Steiner

2025 Impact Fellow
Chicago Public Schools

Developed targeted recommendations for the district's Office for Students with Disabilities to streamline workflows and better align roles with responsibilities. Created standard operating procedures to ensure consistent processes and track key deliverables.



NEXT STEPS



CONNECT WITH EP

Reach out to partnerships@educationpioneers.org to discuss your needs or join a virtual info session.

ASAP



SUBMIT PLACEMENT APPLICATION

Finalize project details with your EP Partnerships Point of Contact.

PRIORITY ROUND: JUNE 17
FINAL ROUND: AUG. 21



MEET FINALISTS

Match with and interview potential Fellows who meet your needs.

JULY-SEPT 2026



FELLOWSHIP

Your Fellow begins placement on one of two start dates.

PRIORITY ROUND: SEPT. 21
FINAL ROUND: OCT. 26